



profile: ITW construction graduate program

ramsetreid is a division of ITW, a Fortune 150 diversified manufacturing company that was founded on innovation. This provides ramsetreid with access to top talent via the ITW Construction Asia Pacific graduate programme, which includes Pryda, Paslode, Buildex, Stockade, and Proline.

Offering graduate positions in Finance, Business and Commerce, Engineering, Logistics and Supply Chain and Operations, the two year program is especially designed to accelerate the learning and acquisition of essential breadth of business knowledge and skills through both mentoring and hands-on experience.

Kane Michelini BEng(Hons)(Civil/Infra)

Born and bred in Bright, in North East Victoria, university saw Kane move to Melbourne to study at RMIT. Completing a Bachelor of Civil and Infrastructure Engineering (First Class Honours), his first six months out of university were spent consulting at GHD in Project Management.

With a passion for business and construction, the ITW graduate program provided the perfect opportunity to combine the two.

Having been in the program for 18 months, the projects Kane has worked on have been varied. This has included time with Marketing focusing on social media, and HR working on onboarding programs for new employees,

Stand out projects have involved Kane getting into the field and combining his Engineering background with his newly developed business knowledge to work alongside customers and end users to solve their project challenges.

“As a graduate entering the beginning of my career, I had limited industry experience and ITW has provided me the opportunity to be exposed to not only the four ITW Construction Asia Pacific Divisions, but to many various roles such as sales, marketing, finance, HR and operations.

This exposure has given me a fantastic insight into how each department operates and provides value to our loyal customers. I believe this experience throughout the company will not only give myself a greater understanding of the inner workings of the business and its customers, but provide myself the skillsets to become a future leader.”

Elaine Liu BEng (Hons)(Materials), BCom (Management)

A love of Physics at high school and a desire to make processes more efficient for the benefit of others led Elaine to complete a double degree of Bachelor of Engineering (First Class Honours) and Bachelor of Commerce at Monash University.



From Left to Right: Shannon Wijesuriya, Elaine Liu, Kane Michelin

When the opportunity to join ITW presented, Elaine saw the perfect fit for her qualifications and interests.

Since joining the graduate program, Elaine has been involved in products ranging from how to distribute products more efficiently to customers, reviewing product offers, and supporting market research for new product development opportunities.

For Elaine, being part of projects that are able to make a tangible impact to the business units that the projects have been based in is really rewarding.

“I think the ITW Graduate program will benefit my career as it has given me the opportunity to see how ITW serve and interact with customers, how new products are researched to meet customer’s needs and pain points, and has given me the ability to focus and prioritize through ITW’s 80/20 business management process”.

**Shannon Wijesuriya
BEng(Hons)(Civil/Structural),
BBus (Management)**

Without knowing it, Shannon was exposed to ITW well before he joined the Graduate program. While studying his Bachelor of Engineering (Honours) and Bachelor of Business at RMIT University, Shannon worked part time at Bunnings in the Timber and Builders department. “Besides Dad’s Ramset™ DynaDrill™, it was here without even realising that I was exposed to some of ITW’s core brands - Ramset, Buildex, Paslode and Pryda as well as some of our direct end users”.

Having had a passion for construction since high school, ITW has offered Shannon the perfect graduate platform for his university qualifications. His projects to date have continually provided challenging and diverse customer-centric projects. Within the International team in the Marketing Function, Shannon was involved with conducting analyses on our Concrete Anchoring range to truly understand the pain-points of our end users in China. He is currently working in the Retail division

focussing on Operations with a Sourcing project underway to support delivering best-in-class offerings that best address ITW’s key customer’s needs.

“The ITW Graduate Program is structured such that graduates get exposed to all functions of the business - from Sales all the way through to Operations, Human Resources, Marketing and Finance. This provides us an invaluable opportunity early in our career to gain an appreciation for all the functions of a business. But even more so, to connect with and learn from fantastic people that make up our organisation”.

For more information on the ITW Construction Graduate Program, go to www.itwcap.com/careers